

**PANTHERS BASKETBALL CLUB (INC.)
BY-LAWS**

1. Administration and General

1.1 Club Administration

- 1.1.1. The Panthers Management Committee shall formulate, administer and execute appropriate policies, procedures and guidelines (including Codes of Conduct) to effect proper governance of the Club and well-being of its members.
- 1.1.2. The Management Committee shall review its policies, procedures and guidelines regularly, and revise them in accordance with contemporary practices or the majority attitude of members.
- 1.1.3. Office bearers of the Club shall adhere to the policies, procedures and guidelines of the Club and perform their duties in accordance with the Club duty statements relevant to their position(s).
- 1.1.4. The guidelines and Codes of Conduct of the Club shall be the primary basis for the determination of valid issues of grievance.
- 1.1.5. All grievances requested for resolution by the Club shall be decided according to Panthers own grievance resolution guidelines.

1.2 Members responsibilities

- 1.2.1. All members shall comply with Panthers guidelines and Codes of Conduct relevant to their position in the Club.

2. Teams, players and eligibility

2.1 Age

- 2.1.1 No player shall play more than 4 games in any season at a level more than one grade higher than their actual age allows, without the written approval of the Panthers Management Committee. The Committee will only grant approval after receiving advice from the coach of the team for which the player is eligible to play by virtue of their actual age that the player would be suited and capable of participating safely at the higher level.
The Committee may override an affirmative opinion by the coach, but will support a negative opinion unless it considers the coach is acting mischievously. Furthermore such a player will only be elevated if there is no other older, eligible players desiring to play in the higher grade.
- 2.1.2. Unless exceptional circumstances apply players under 8 years of age will not be nominated for teams in Under 10 grades and older.

2.2 Coaches and team managers

- 2.2.1. A coach and a team manager (two persons) approved by the Management Committee shall be appointed to all Panthers teams up to and including Under-14 grade.
- 2.2.2. Teams in Under-16 and Under-18 grades shall have a team manager approved by the Management Committee appointed to the team. At the discretion of the Management Committee, teams in these grades may be ratified even though no coach has been appointed.

2.3 Team selection

- 2.3.1. Except where in contradiction of clause 2.3.2, junior Panthers teams shall be selected according to the Guidelines for the Selection of Junior Teams, Panthers Basketball Club.
- 2.3.2. Teams representing Panthers Club shall be selected in accordance with the rules and by-laws of the governing association, and in the spirit of participation, of the competition for which they are entered.

2.4 Player eligibility and responsibilities

- 2.4.1. Players shall be selected in Panthers teams according to the rules or by-laws of eligibility for the governing association.
- 2.4.2. Fines incurred by senior teams and self-managed junior teams (e.g. for forfeits and playing ineligible players) shall be paid by the infringing team, and not be the responsibility of the Club. Fees arising from concessionary rulings (e.g. late entry of player) shall also be the responsibility of the team.

2.5 Actions or behavior disruptive to team harmony or performance

- 2.5.1 Players are expected to play in a manner reflecting the Panthers Creed and Codes of Conduct
- 2.5.2 Players should contribute to their team's success and achievement of team objectives, to their best ability, including consistent attendance for games and training
- 2.5.3 A player's place in a team may be forfeited should the Management Committee believe (in simple majority) that any player fails to meet the expectations of 2.5.1 or 2.5.2
- 2.5.4 Any player forfeiting their place in a team during the season will be reimbursed a proportion of their fees deemed fair by the Management Committee
- 2.5.5 The Management Committee shall properly investigate the circumstances in every case before terminating a player's placement in a team
- 2.5.6 A player will not be expected to forfeit their place in a team due to absences related to injury, sickness, serious family business, or the reasonable demands of their education or employment, however the player should notify their coach or team manager of their absence

3 Registration with Club

3.1 Registration fees

- 3.1.1. The Management Committee shall set fees for each season, before or at the beginning of the season.
- 3.1.2. All fees are to be paid on or before the third playing date of the season, unless other arrangements have been mutually agreed with the Club Treasurer.
- 3.1.3. Any player not financial at the end of the season, shall not be eligible to nominate or play for Panthers in subsequent seasons until all outstanding fees are paid.

3.2 Clearances

- 3.2.1 Panthers shall give any of its players desiring to change to another Club a clearance at any time, in or out of season, without prejudice.

4. Alcohol and drugs

- 4.1 Panthers players shall not play or take part in games or training for the Club while affected or under the influence of alcohol or illegal drugs.

5. Referee duties

- 5.1 Senior teams, and Junior teams Under-16 and above shall provide referees for the Hills Raiders Basketball Association (HRBA) competition in accordance with HRBA By-law 18.
- 5.2 Fines arising from a failure to meet refereeing obligations shall be the responsibility of the infringing team and not of the Club.

6. Uniforms

- 6.1 Panthers Club shall provide shirts (singlet's) to all players in all teams representing the Club. The Club will ensure these conform to competition standard.
- 6.2 Players shall provide for themselves suitable footwear and shorts to conform with competition standards (e.g. HRBA By-law 1 for that competition).

7. Club delegate to Association

- 7.1 Panthers shall appoint sufficient Club delegates to any Association with which it is affiliated, to satisfy the requirements of such Association(s).
- 7.2 Where full rights and concessions due to affiliated Clubs depend on supplying a minimum number of delegates, Panthers shall appoint that number of delegates whenever possible.

8. Officers and executive members

- 8.1 Certain Executive members (President, Vice President, Secretary and Treasurer), and ordinary members of the Management Committee of the Club shall be elected by the membership at the Annual General Meeting (Clauses 6.1, 6.2 of the Constitution of the Panthers Basketball Club (Inc.) 1999).
- 8.2 Certain office bearers and Club representatives, either alone or in the form of a sub-committee, must be appointed each season by the Management Committee in accordance with relevant by-laws and guidelines of the Panthers Club. These positions are:
- Club delegate(s)
 - Grievance Resolution Officer(s)
 - Junior Teams Coordinator and/or Junior Teams Selection Sub-Committee
 - Coaches, except where exemption is allowed (see Guidelines for the Selection of Junior Teams, Panthers Basketball Club).
 - Team Managers
- 8.3 The Management Committee may at its discretion appoint such other officers, alone or as a sub-committee of more than a single member, as it deems necessary.
Examples of such positions are:
- Grievance Resolution Advisor
 - Sponsorship and Fundraising Officer and/or Sub-Committee
 - Volunteer Coordinator
 - First Aider(s)
- 8.4 Any persons appointed to any official Club position shall be deemed a member of the Panthers Basketball Club.